



## BY-LAWS

- I) Membership and all privileges, including voting and officer positions, must be extended to all students without regard to race, color, sex (including sexual harassment and pregnancy), sexual orientation, gender identity, ethnicity or national origin, religion, age, genetic information, disability, or veteran status.
- Membership and all privileges, including voting and officer positions, must be extended to all students as stated in the University of Georgia Non-Discrimination and Anti-Harassment Policy. Title VI of the Civil Rights Act of 1964 protects people from discrimination based on race, color or national origin in programs or activities that receive Federal financial assistance. Title IX states that: No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.
- II) Before receiving a scholarship, a brother or pledge must fill out a scholarship application and be approved by the President and Treasurer. Approval may only be given once the brother or pledge has met with the President or Treasurer.
- III) Tobacco usage is prohibited at any BYX event unless granted permission by the officers. This includes rush events, socials, date nights, and any other events deemed under BYX.
- IV) All pledges must turn in a hard copy of all the interviews that are administered during the semester to receive their pledge test.
- V) All by-laws must be made known to all of the brothers at chapter. This can be done by multimedia means including but not limited to PowerPoint presentations or overheads. A copy of the bylaws may be distributed to the brothers upon request.
- VI) When an election takes place the votes are counted by the President and the Secretary the night of the election. The results, but not the count, are to be made known to the other officers and the candidates the night of the election.
- A. If the President or Secretary are personally running for office than an officer who is not running for office will be the substitute counter following in this order: 1) Vice President, 2) Treasurer, 3) Pledge Captain, 4) Chaplain, 5) Faculty Advisor.
- VII) All monetary transactions must be completed through BillHighway.
- VIII) Election of chairs shall take place at the end of fall semester, after officer elections have taken place. The process begins with nominations by the brothers and pledges, including self-nominations. Any active brother or pledge that is not an incoming officer is eligible to be nominated. Once nominations are recorded and presented to



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the chapter, each candidate will be emailed by the new officers and must turn in an application to officially accept their nominations. The new officers will then appoint the new chairs.

- A. A candidate may run for and hold multiple chair positions.
  - B. Chairmen will remain under the same alcohol policy provided in the constitution for brothers.
- IX) Every brother and pledge will be required to participate in 7 hours of service per semester approved by the service chair. A member may only apply 5 hours of ministry area service (ex. Wesley Lead, YoungLife, etc.) to the service requirement. The remaining hours must be fulfilled by a community service activity to be approved by the Service Chair. Failure to meet this requirement will result in a monetary fine of up to \$75. A member may be exempt from this requirement due to extenuating circumstances. What constitutes as extenuating circumstances is up to the officer's discretion.
- X) Every brother and pledge will be required to participate in a determined amount of philanthropy events determined by the philanthropy chair. These events will include Cure International and BYX Philanthropy events. Failure to meet this requirement will result in a monetary fine of up to 25% of the individual's dues for the semester. A member may be exempt from this requirement due to extenuating circumstances. What constitutes as extenuating circumstances is up to the officer's discretion.
- XI) Any debt accrued from failing to pay dues or fines by the due date may result in social probation, inactivity, and/or a \$10 per day late fee until the debt is paid off. The punishment will be up to the discretion of the executive committee. A valid excuse is to be determined by the officers.
- XII) Members are required to wear formal attire at designated formal events. Formal attire is defined as dress shirt, dress pants, tie appropriately worn around your neck, suit coat, and close-toed dress shoes. Hats, jeans, etc. are not allowed at these events. Failure to meet this dress code results in a \$10 fine. All decisions concerning dress code fulfillments or failures are at the discretion of the officers.
- XIII) The BYX Code of Conduct extends to online profiles and representations for all members, including but not limited to Facebook profiles, Twitter accounts, blogs, etc. Therefore, no BYX member is permitted to have profanity, depictions of the consumption of alcohol, depictions of lewd conduct, or anything else of an inappropriate nature on the aforementioned websites while also claiming membership in, or affiliation with, the fraternity. Appropriateness will be determined by officers.
- XIV) In addition to the attendance policy set forth by the constitution and chapter bylaws, the following shall be enacted concerning tardiness at weekly chapter meetings. A brother will be counted as "Late" if he arrives more than 10 minutes

"Behold, how good and pleasing it is for brothers dwell together in unity!" - *Psalm 133:1*



after the scheduled beginning of chapter. Likewise, if a brother leaves chapter more than 10 minutes before the scheduled end of chapter he will also be counted "Late". With this in mind, the Secretary shall make clear at the beginning of a semester the expected start and end times of weekly chapter and maintain records of all brothers' late arrivals/departures. In the event a brother accumulates two (2) late arrivals or departures, he will be given an entire absence.

- XV) In the event a brother accumulates four (4) total unexcused absences, but wishes to preserve his status as a brother, the following may be prescribed by the officers: required clean up/set up of Stucco for a social or any other open event and a fine of up to 10% of dues. This offer will only be extended twice per semester per brother to preserve brotherhood status. If the brother accumulates six total absences and do the requirement listed above, then he will remain active for the remaining of the semester. If the brother accumulates six total absences and does not wish to do the requirement listed above, then he will be forced inactive.
- XVI) Record-keeping chairs must submit appropriate records within the allotted time set forth by that individual chair's respective officer. The respective officer must make expectations for record-keeping submissions known to their respective chair prior to the event.

In the case that a record-keeping chair cannot attend an event for which he is responsible for keeping records due to extenuating circumstances approved by their respective officer, he must make proper arrangements for his officer or another active brother to keep appropriate records in his stead.

The record-keeping chairs include but are not limited to: cell group coordinators, fundraising chair, and service chair. The respective events for which record-keeping chairs are responsible for include but are not limited to: cell group, fundraising opportunities, and service opportunities.

- XVII) At the beginning of each semester the Pledge Captain will decide on a set number of Pledge Points that each pledge will be required to attain in order to complete the Pledge Process. The Pledge Captain will have liberty to decide what activities to assign Pledge Points.
- XVIII) Officers will serve for a term of one (1) calendar year, beginning on January 1<sup>st</sup> and ending on December 31<sup>st</sup> of the same year. The Code of Conduct pertaining to officers will apply from the night of their election until the last day of finals at the end of their term. A single officer's term may be shortened due to a vote of no confidence or other extenuating circumstances, but this must be agreed upon by the executive body. Under no circumstances should the executive committee as a whole be allowed to shorten their terms.

Elections shall be held between the middle and end of the fall semester, unless granted an exception by the National President.

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No person shall be elected to hold Office unless he receives 51% of the votes of the Active Members.

If no candidate receives at least 51%, then the two highest voted candidates will be placed in a run-off election.

Only full-time students may serve as officers. Full-time enrollment is defined as:

- a. Undergraduate: 12 or more credit hours per semester
- b. Graduate: 9 or more credit hours per semester

Advisor(s) may, however, advise/counsel organization in officer election process

- XIX) In the event that an officer's conduct becomes unsatisfactory the officer may be removed. An officer may be removed if two-thirds of all active brothers put forth a vote of no confidence. A vote of no confidence can only take place at chapter, where an active brother puts forth the motion, and two other active brothers then endorse the motion. From the time of the motion, the fraternity will take one week to pray before voting on the motion. The officer(s) up for removal must be given an opportunity to defend himself before the fraternity before the vote takes place. In the event of an officer being removed, other than the President, a special election will be held to the specification of a constitutional officer election. In the event that the President is removed, the Vice President will replace the President. All votes must be secret ballot, and counted within twenty-four hours. Upon extreme circumstances, an officer may be impeached by a majority vote from the officer body with the endorsement of the National Advisor and the National Director. Non-students/advisor(s) may not vote on/decide UGA student organizational business.
- XX) In order for official BYX business to take place, a quorum of at least 51% of active brothers must be present. BYX business includes, but is not limited to, votes, election speeches, and fraternity-wide issues.
- XXI) In order to create/edit an amendment, a proposal must be made by an officer and approved by a majority vote (51%) among the officer body. The by-law must then be sent to the National Advisor for approval by the National Director and the Board of Directors.
- XXII) In order to remain an active member, all brothers must obtain and maintain a cumulative GPA equal to or higher than a 2.7 and a semester GPA equal to or higher than a 2.0. Academic Probation will be placed on members who obtain a GPA between 2.0 and 2.7. The loss of a date night will be enforced for any member who obtains a semester GPA below a 2.5. Brothers who obtain a semester GPA below a 2.0 may be forced inactive at the discretion of the Officer Corps.
- XXIII) A. Requirements for an Active Member Under Academic Probation include 3 or

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more hours per week of time devoted to academic improvement through the mediums of:

1. Independent study
2. Scheduled Tutoring
3. Meeting with the professor and/or TA
4. Other methods as approved by the Academic Chair

All hours must be logged and approved by the Academic Chair.

B. Failure to meet the aforementioned requirements in the defined time periods is consequential of being forced inactive by the acting Officer Corps. Any brother who remains on Academic Probation for more than two consecutive semesters will be forced inactive for the following semester. Exceptions under extenuating circumstances can be made by the acting Officer Corps in collaboration with the acting Academic Chair.

- XXIV) No active member or pledge of the fraternity may be allowed to display on social media platforms any suggestive use of alcohol, drugs, or any other behavior that has the potential to damage the witness of the brother or the fraternity.